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COMMENTS

... You know that... it also takes me back to some things you had said about Korea too in that I was impressed on how you jumped in and made connections with the government to legitimize the ministry of Compassion Korea at the time. I know they're... they were sort of operating on their own and that you took upon yourself to be accountable to the government and build consensus.

That was the Koreans have a saying and that is if you really want to get even with someone or you're mad and you want retribution or something like that create a noise. They call it a noise. Create a noise.

Squeaky wheel.

And a disturbance. And I found that if I could keep the authorities on my side that I could get away with a lot of things that I couldn't do on my own.

Diplomacy yes.

And so I made friends with the Ministry of Health and Social Welfare that had a sub-ministry under it of Children and Women's Division. And Dr. Mary Lee was one of their Congress ladies.

Her name came up in some other thing too... I saw that.

Yeah. We're off on Korea again.

Yes. I know I did go back. I did want to say though that when you were talking initially about India you said something about being in compliance with the government. So that was a retirement program. How did that relate again to Marjorie?

We had a Dr. who, Dr. Hamal, who was a surgeon medical doctor. He started was one of many but started... help start the Christian Medical Society. He help start the Doctors... I don't know what that... some group that travels overseas to various places.

I think he went to Honduras on medical missions for two, two weeks every year for almost 20 years. So he was deeply involved in medical work overseas. A wonderful Christian man. He was one of the founders deeply involved in Wheaton College and he was one of the founders of their summer camp. He and two other doctors gave that property to Wheaton College. So he was well respected in the Chicago area and had many friends. And so lots of times even when I was first president, Dr. Hamal would say the next time you're down in Honduras I want you to go by and see this woman or somebody else that he knew. And so the way Compassion grew after we got into the Korean problem and had to move Ed out was well okay let's just go wherever we have friends. And that was the way we chose projects and countries.

I see.

Then as time went on we said no we want to do a better job of choosing countries. We want to do a better job of qualifying projects so I even wrote the first field manual when I came home from Korea. And the first field manual was basically how do we choose projects, how do we choose children, how do we... what's our intent, what are we trying to accomplish. And that has evolved in many, many editions down through the years.

Yes.

All of that that you're asking me about has been evolving and continues to evolve because the world is ever changing. And so to put dates on things when did that start, when did this start...

I guess you had brought it up in respect I thought to Marjorie and her situation. Is there a connection?

Well I started to tell you that and that is that we were not registered in some countries or we went in and registered ourselves under some other agency, etc. And so finally we through the years we made the decision that we were going to comply, we were going to register ourselves, we were going to get under a board direction in that local country. We were going to comply with every major labor law or any other law that would govern non-profits unless they would restrict us from being Christian. If they would restrict us from being Christian or living up to our Christian principles and regulations then we would not even register. We wouldn't be there. So little by little we started bringing every country where we were already working back under these restructuring, reorganizing type of action. And so when we found there was, and remember in these countries now as 35 years go on they're constantly changing their labor laws etc., so there was a law that there was supposed to be a funded not just a promise but a funded kind of retirement program. And so when that funding came out then that means we had to take money and put in bank accounts overseas etc. so yeah we could say there was funded money here for people who depart the program... or employment. So when it happened whenever we...

Yes but I do know... I do recall when we were in India in 1998 that Joe Harbison at the time was working on helping to as the Asia area director trying to get India registered. I remember that was an issue.

Well it was registered under Compassion of India. That was another issue with Marjorie. That's something that you just now ticked my memory. When we let Marjorie go she said well I'm going to keep the registration and there are only two directors and that was Marjorie and her lawyer and so they kept Compassion of India. So there was no way of us sending money into Compassion of India anymore. So they for a few years and just before I left they established a relationship with another mission. We sent money to that mission that mission then in turn turned it over to our office. And then I know that there was... I don't know whether... I don't even know what we registered under. But I do remember there was move underway to get us registered by ourselves. Get registered.

Yes. And I think that definitely occurred there in the late, late '90's and I can find out you know details on that later so...

Okay. But I suppose that if there was another lesson in India that might be testimony to that and that is you better be careful of who when you establish a non-profit entity in a foreign country you better be very sure of the people that you put on the board of directors because those board of directors can either be for you or against you. And when it comes to a crisis you better believe that they'll be on the other side.

Yeah that's good.

And the other thing too and that is that's one reason why, now I know we just built a property down in Honduras? Was that an office or something?

Oh dear. I'm thinking Nicaragua but is that...

Nicaragua some place down in Central America.

Yes.

And for years after we had property in Korea that we tried to get rid of we non-profits you see are not supposed to ever diminish the assets of an organization. If Compassion would decide to go out of business today by federal law we have to turn over the assets to another non-profit. It cannot be used for the benefit of directors or any other individual or any other entity. It must be turned over to another non-profit that is doing something very similar to or identical to what your organization was chartered to do.

I see. And whose rule is this? Is this a Compassion policy now or is this something that we have in the countries where we work that is required?

What was that?

The not diminishing of assets and passing them over...

That's all over the world.

Okay.

That's in all of them.

I see.

And we ran into that in Korea. We ran into that in India and other places and so we're just saying we need to be very, very careful because the board of directors in these countries could take over the assets. Cause they're the real authority as far as that country is concerned. Not the Compassion office.

I see. That's... that is interesting. Are we ready to talk about Thailand?

We'll go on. Let's go to Thailand.

Okay.

You questioned the Hill Tribe people. These are... the Hill Tribe people are the Cachen, the Lau, the Hachen, others, I don't know the Koren. Probably oh I would say almost a dozen and a half different tribes of people that live in the hills in southern China, northern Burma, northern Thailand, over into Laos and Cambodia and they just they call them Hill Tribe because they... they migrate all the time. They're in a given area but they still migrate. And they slash and burn... **Yes**... burn the hillsides and plant dry rice and so they're quite destructive but they aren't... they don't consider themselves Thai people, Burmese people, Laos or Cambodian or Chinese. They're distinctive tribes. And over into also into eastern India; goes all the way over into there. These are the people that are constantly at war with the government, the various governments. They want to keep their own language. They want to keep their own culture. They want to have their own schools. They want independence. And that warfare is still going on today. Burma is a good example of that. And we started... so the North American Baptist had some hostels up in Chengmy, Chengrye area, northern Thailand.

I should tell you I had a chance to visit up there last summer. I was up in the northern Thailand.

You did. Isn't that a beautiful...?

Yes. It's gorgeous.

Part of... oh that's real. That was my concept of what missionaries did. Jump off the porch onto the back of an elephant.

Right.

Well anyway...

I am intrigued on how we got into Thailand. And who... how we connected and with whom and so forth.

I was a field man so I'm going to give you the answer that I think although Ed Kimball was the one that actually opened Thailand.

Okay.

What do you do? You go looking for the mission organization. Somebody that speaks English that you can communicate with that you think has the same basic principles and drive and calling, mission calling that you have. So Ed being a Southern Baptist at that time, I'm sure he contacted the Baptist Mission Headquarters down in Bangkok and said you know who is working in India and where are the projects and who are you working with. And they probably said to him you know the Burmese people basically are all Buddhists and they're very difficult to work with. In fact we don't have many strong churches. But up in the northern part of Thailand are these Hill Tribe people. And they pride themselves on being Christians and there's warfare that goes on all the time in the name of Christianity. So if I were you I'd go up there. Well who is working up there? Well it's you know the North American Baptist Mission. So what does he do? He goes up there and introduces himself and said do you people have any projects? We're interested in dealing with children. And they said yeah we've got these hostels. We bring the children down away from their families and put them in a hostel and teach them Thai so that they can go to public school. Otherwise they'll never go because the Thai schools are only in the Thai language and these people don't speak any Thai. So you can't put a child in first grade and hope that they'll survive. And so those hostels existed and we got involved in sponsoring those projects.

I see. Now even the initial idea of going to Thailand. Do you know where that came from? Was it just we have connections because of the Southern Baptist Denomination so why don't we try there? Is that in your thinking do you recall or in your memory do you recall if there was some reason why we wanted to connect with Thailand?

You know I think you're making it very difficult. It's not that complicated.

Okay.

We were not that well organized in saying let's see which country here is really in great need compared to anywhere else.

Okay.

Remember that Ed Kimball had just gotten thrown out of South Korea. And so we didn't know whether our... we had all of our eggs in one basket again.

Yes.

And we didn't know whether we were going to lose Korea. The only place that we were working. And so out of desperation the board of directors, Dr. Gus Hamal and Henry Harvey, they said hey go look at all the missionaries you can find and see if we can find some place that we can work.

I did see that in the notes. So that does confirm what I was thinking that you needed to diversify as far as the countries you were in.

That's right. And so Ed is sitting in Singapore. And he's saying you know well they suggested Thailand and the Philippines and Indonesia and Burma and India. And as quickly as I can in the next year I'm going to get to all of those places and see what I can start.

Okay. That's makes sense. Very much so. Now did we begin the school model there? I know you had started I believe the school model in is it Haiti?

Haiti.

Did we begin with the school model in Thailand? That was a question I had.

No. Our starting in Thailand was **was a hostel** was with the hostel.

Okay.

I don't think there was ever a family helper project there. I can't remember exactly but I think if any schools it certainly came in later.

Okay. Okay that makes sense too. Now did we phase out in Thailand? I couldn't find any information that...

I think the phase out in Thailand the note that you're referring to, I've tried to explain and that it was probably a redesign of programs that existed that we were trying to make better.

I see.

And so like I said some give in willingly and go down kicking.

And do you know what we find with the hostels? Were they... what were the flaws in working with that model?

As I recall and this is just off the top of my head here because I don't know that I ever read anything in writing, it was just things I heard Ed say or somebody. I think number one because they're Hill Tribe people; they're on the move.

Okay.

So I'm not sure that there was a large percent of the children there in the hostels that were what I would say consistent. By that I mean you can count on they were going to be there all the time.

I see.

If the family wanted to move away the kids would leave. And of course the schools and the mission could not control family migration. **Right.** And so it seemed like they were having a higher percent of turnover there maybe than other kinds of program designs. Let's see any thing else... One of the other things that the people in Thailand fight against all the time and that is that the children and especially the girls and the young boys they have to go some place else for if they don't want to be a farmer and live in the hills then they have to go to the city. If they go to the city, if they have no Thai language or education then they always end up in slave kind of relationships. And believe it or not but there's families up there that sell their girls into prostitution. They call it... oh what's a woman or lady that keeps house for you... domestic... **Domestic help...** domestic help or servant. But it turns into prostitution. And that's very sad. But if you've been to Thailand and obviously did you go down into... saw the red light areas?

Oh yes. In fact the reason I was there I was working with World Concern on a contract basis and doing a feasibility study on them becoming involved with preventing girls from getting involved in the sex trade so we had interviews all over the country. And up in Burma and Bangkok area and so forth and the Hill Tribe girls too. So yes. It is a very tragic...

That's one of the problems that the missionaries there always lament and have to fight all the time. And it's discouraging I'm sure. **Yes.** But I think the biggest thing was as far as I know about Compassion and that is if the children don't stay in the hostels long enough to really master the Thai language then their future is really pretty set that they're going to have to go back and either be with their parents or their going to get out into the servant kind of markets in Bangkok or elsewhere.

Yeah that's just a set up if they don't have the language. So I think we've covered Thailand then as far as lessons and integrity issues do you think there was anything with Thailand that needs to be covered at that level?

None that I know.

Yeah. Okay.

I remember I remember too that even though I did start in the field my ambition was always I went into Henry one day and I told him and Miriam, I said I want to be Vice President in charge of Field Ministry. That's where I always said I belonged was in the field. I enjoyed Korea very much. And found... and I enjoyed Central and South America as well. So I always lamented the fact that I got kicked so far up **Out of Asia** that I got out of the ministry and that's why I always told the people I said if you get impatient and tired with what you're doing go out and hug kids. Cause if you don't do that you lose... pretty lose you the perspective of what it is you're working for.

Exactly and I remember Wess used to say that in Chapel on occasion that that was what you would tell him. And...very well perceived.

And as the years went by and the organization grew and got bigger and bigger staff and after a period of time I communicated with five individuals instead of every field. So some things could've happened in some of these fields and I was I paid people to fix it.

Right. That's right and you couldn't have your hands in everything that's for sure. Now...

I don't know of anything in Thailand that was integrity violation.

Yeah as you said earlier program programmatic changes that needed to occur and if there were phase-outs it was because of resistance.

That would be my answer to... and as honest as I know how to be.

Yeah.

The Philippines, the last one that you talked about. And here again the Philippines we gave the Philippines to Ed to start. And then within oh probably within a year after I became... in '74 I was elected Executive Vice President answerable to the board. And I said to Ed I had a bad experience in my own personal life. I was in Korea and my daughter graduated from high school and we sent her back to the United States while we were still in South Korea. She was very unhappy. Wanted to come home. Be with us. We brought her home so she was with us during the summer. And then we thought she was ready to go back to school and she said she was so we sent her all the way back. And it wasn't long until she wanted to come back again. So she didn't make the adjustment back into the United States. A lot of people think the real adjustment is going overseas to live in a foreign country but the real truth of the matter is it's coming back to your own country. You think your own country is going to be just like you left it and it is shocking to find out that it's totally different. It has moved on.

And you've changed too by your experience.

Absolutely. See we got home and found out that the late '60's and early '70's there was riots and everything else going on at home. And we came back to a different United States. And so she didn't make the adjustment very well. And I said I don't want to make this mistake with other with other field people and I knew that Ed had two daughters going into high school. And I said Ed if you want to make an adjustment back into the United States and you want your daughters to start high school in the United States I'm going to offer you the Central and South America field and we need another representative in the office. And you think about that and let me know in 6 months. I don't want to hire somebody else and then have you decide it would be time to rotate back. So Ed came back to the United States and took over Central and South America. But in the meantime he had started I think a project or two in the Philippines. And then we... since we had a new man then taking Ed's place; we divided the Asian field up. And the man in, Bill Adams was his name, up in Seoul Korea. We gave him Hong Kong and the Philippines and look around in North Asia. And then the man who was Laurie McCallom down in Singapore. I think he was even in Bangkok. Not Bangkok I mean Jakarta for a little bit. He wasn't... when we found him he was in Jakarta. **Okay.** So then another man came in and he started work in the Philippines. So we've had 2 or 3 or 4 different people in the Philippines and it was... and even the authority transferred like I said from Korea, North Asia down to South Asia and then they've gone from Singapore to Hong Kong and from Hong Kong to back to Singapore and over to Malaysia. You know how that is?

Yes I do.

So I don't know an awfully lot about the Philippines other than that Ed here again made his initial contacts and then other people followed up on it. But I do know that we got ourselves involved with the board there... I was trying to think of his name... There's a very prominent leader in the Philippines, very wonderful man, nice man in every respect. But he hired all of our staff when we formed the country office. **I see.** We were handling on an Ex-pas flying in and flying out for many years. And then we got our own office. And here again when different people start different projects and then you go back later and try to consolidate it that's that's a problem. So I really can't tell you any phase-out except there was one incident that I did hear about. And I think that's... that's after I retired. And that is that there was churches... we were tied to a church but the church had friends or satellites so to speak and so they had they were registering kids in these satellites and what year this happened I don't know. But registering children in the satellite organizations but then when we formed our office in the Philippines then those satellites... first of all we didn't know we were involved in the satellites they would not be accountable to the office and everything. **I see.** And so some of the phase-out was to restructure, reorganize those projects. **Okay.** And that's more hearsay than...

Yeah. And I'll try to track down what I can find too. Paper trail.

I don't have all any other knowledge about the Philippines.

Look that's okay. I know that was what was listed here but I'll do some more research and see what I can find out say from say late, mid to late '90's.

Now when you look through some of the records and I was looking at this summary here. My secretary didn't understand at the time but another change that we made and that is this has to do with integrity. The various sponsorship agencies that were in existence when I came to an authority was Christian Children's Fund, Save the Children Federation, Foster Parent Plan, World Vision, the big ones and there's a number of others as well. But some of them were counting (excuse me) some of them were counting sponsored children and some of them were counting children that were registered. Some of them were counting just children in institutions whether they were sponsored or registered they didn't care just the whole institution. So at the end of year when you talk about how many children you're caring for all of a sudden it's you know an inflated number. And so for a couple of years after I became President I said you know we're going to have one number that we worry about and one number that we put out in our advertising or our promotion material. And that's how many children are actually tied to a sponsor.

Okay.

*****END OF SIDE A – TAPE 2*****

Because other wise you're talking about children that aren't sponsored or that aren't tied to a sponsor so then you know lots of explanation. Let's keep it simple. So I said we're going to talk about sponsored children. But I noticed as I read through the minutes that sometimes the secretary picked up numbers of sponsors and homes and sponsored children. And it looked a little confusing to me and so I thought somebody needs to go back through there and edit that.

Okay.

And make sure that we're talking about one thing.

Yeah. That makes sense.

But anyway we we made a policy that we were going to talk about only sponsored children.

Okay.

Another policy that changed along in that period of time was we were going to share our resources with every child that was registered whether his sponsor was current or not or paid or not. So we divided it up even among the greater number.

And this was when you first came on board? Wally is this correct?

Well in the first few years. Tell you what just let me read through here. **Okay.** I highlighted in yellow some of the things that I thought.

You realize that when we started we were with the Everett Swanson Evangelistic Symposium.

Yes. Yes. I heard that.

And then we changed to Compassion Incorporated. And then Compassion International became the Relief and Development Agency. And I said that's a good name for us. So I got to be the head of that too. I changed our name back to Compassion International and we left them with Relief and Development. **I see.** And so we've had some back and forth about a lot...

About the name. From Compassion Magazine back in the fall of 1977 they cited that the relief ministry was started in 1972. Does that jive with your recollection but then again... did you come on... you came on board in '68? Is that correct '67, '68?

Yeah '67.

Okay.

The fall of '67 and then I was in Korea beginning first of March of '68.

Okay. Because that did jump out at me that the relief ministry was started to help meet the needs of Philippines earthquake victims and India flood victims was the initial projects that they were involved in.

Yeah and we didn't make a lot of distinctions in those days between sponsorship project and just like Everett Swanson. Do you realize that he sponsored evangelist adults?

Yes. That came through here too. Yeah I've got about oh 20 pages of notes and I just tried to make it... to pack it down so that you could just have a page to see what we had and what we didn't have so...

Right after in 1967 in December that was just two months after I had joined. I see here by the minutes it said Dr... or Mr. Harvey presented orphanage opportunities. See here they are the mindset. Orphanage opportunities. Indonesia, India and Afghanistan.

Now Wally I don't want to interrupt your train of thought here again. But I do have here this miscellaneous bit of information at the bottom of the page that I sent you in respect to us being in Singapore, Burma and Malaysia. Do you have any perspective on those three countries? I know they... it was not requested that we cite them in our document here but... and I don't know how much we were involved in Singapore, Burma and Malaysia so...

Just the beginning.

Just the beginning.

It could've been one project in one of those countries. **I see.** For instance Malaysia would... may have been.

Kind of the diasper or deasper after being in Korea. This is 1968 so that's when Ed was looking for other countries to be involved in.

'68 we went International outside of Korea.

Yes. That was a good move.

Obviously it could've been one or ten projects and...

But very small.

But Indonesia, India and obviously Ed lived in Singapore so he had projects there too so when he was home at least he would have that to do. So there was a couple of projects in Singapore, Thailand at that time, Burma, the people in... I know how we got in Burma by the way.

Oh okay. That would be interesting.

The American Baptist Missionaries most of them that lived in Northern Thailand had actually been reassigned and they were previously over in Burma. **Okay.** So the American Baptist who was the famous missionary... Oh... his name will come up. But anyway he labored for years in Burma without one convert. Judson, no... Boy anyway so the original Northern Baptist Mission in that part of the world was in Burma. **Okay.** And when Communism started fighting for all of those and there was warfare going on in all of those countries they kicked all the missionaries out. They all went to Northern Thailand. Why? Because it's the same people; they just migrate back and forth across. They don't know that they're in Burma or **it's an invisible line, yes.** They just you know wandering around the hillsides. So it was the same missionaries, same language, same culture that these missionaries were used to and they went over and started working on the other side with the same tribe. And when I made my first trip into Burma I think it was with Ed and we had nothing, nothing down you know in Southern Burma. Nothing at all. It's all up in Northern Burma among the Hill Tribe people and it was the Koren Indian primarily, I mean Indian, Hill Tribe people that all of our work was with. And then of course when they had their Coo a few years back, they kicked everybody out. So we had to leave Burma. Burma is a beautiful country. **Oh it is. Yes.** I would like to have think that someday we could go back there. But we've been in and out of countries. Just like Nicaragua. I started to work in Nicaragua. We were doing real well there and then all of a sudden the Sandignistis come into play. And they could no

longer guarantee that we could get money through to the churches and so we just had to totally back out.

Yes. Okay that's helpful. I was curious about Burma. I did have a chance to ride on the back of a little motor scooter and get into Burma the very border town there and see some of the street kids that this one group we were looking at was working with so... Pretty tragic though as far as the children and being susceptible to drug trade as well as the sex trade. It's a real problem there.

I'm reading through here. In '75 we started our work with Tear Funded _____ and you're not in to that.

You gave a good outline of our work with partnering countries in your lecture in '93. The program training you talked about their role and when they started and so forth. I have you know the notes from that.

Here in 19... September '75 a new program was started so that every sponsored child is now receiving support whether a sponsor is current or not. At one point it was only if the sponsor was current. So we started a pool then and sent it to every sponsored child.

Yes the pooling concept. Yes.

And let me see what else we've got going on here.

Wally I see your...

By the way our concert... Here's the concerts. Contemporary Christian Artists, June 10, 1977 it was approved to have Mike Johnson, singer, give 30 concerts financed by an outside party during intercession, I mean intermission to promote our work.

That's interesting. Boy this document needs to be photocopied and kept in the archives. Sounds like you've got lots of good information there. Now Wally I see you as really bringing in a... the accountability as you said. That's something that you worked on very much during your time with Compassion and excellent business practices. And it all folds into the concept of integrity. Is there anything, anything that you'd like to add here because I know we just have a couple of minutes?

Here's another thing...that's about January 18th, 1980, it is noted that we are a charter member of the Evangelical Council for Financial Accountability.

Okay.

I actually attended three meetings in Chicago. We met at the Chicago airport because Walter Mondale and some of the crowd said we need to have a closer... the government needs to get involved in looking into non-profits. So a number of the non-

profits said if we don't govern ourselves the government will do it for us and so we better, we better start checking on our brothers.

Oh that's interesting history.

And so we were charter members of that. And by the way another little side issue of interest I think and that is that all of the religious broadcasters they were represented in these meetings. And they said we think your standards are too high because Compassion for instance was saying that all the money that we use to produce a television program and all the money that's spent to buy air time, all of that is a 100% fundraising. And of course, the religious broadcasters said we can't live up to that. We're on the air to disseminate the gospel. And we said oh come on now. You're on the air to raise money too. And they said oh no, no, no. It's all program costs. And we said but what does it mean at the bottom there where it says we'd like to hear from you, call today you know and so on? When you give the pitch at the end? Oh well that's just the last 30 seconds or so on. And we said okay then the 30 second is that period or time of costs that you have to chalk up to fundraising. Would you believe that they wouldn't agree to things like? That ad families who sat on the board and in fact as it was and staff there wasn't any outsider that even was on the board. And so as a result all of the religious broadcasters went out and started their own FEC you know financial accountability organization. So I lived through all the beginning of all that. And we said no, we're going to comply with any and everything that looks reasonable and we'll meet it and we have.

Yes and set a standard that was learned from the mistakes early on but he candor also is a big issue Wally that Compassion has tried to stay with I believe so.

Well you know the funny part of it was FPTL, Baker. When he finally got caught and they the judge said would you like to say something before we pass out sentence you? And he said yes, I would like to just tell everybody that everybody was looking at PTL as business and he said we all know that PTL was not a business it was a ministry. And that's totally different then business. And you're judging me by business practices. And that's wrong. Can you imagine that?

No I can't.

But that is a fact. So I grew up in that **that Maleu** in the...

Yeah those influences so you had to set a standard.

Here we recommend. Here's 1980 this is when Compassion Relief and Development. We recommend that Relief and Development operate, operation be combined under International Inc. with one Chief Executive Officer, we approve that Relief operations be directed by a director of relief a new directorship which there is... that doesn't exist today, functioning under the one line director that was me. So that that came about in 1980. Pretty much it's within the next couple of years it got put on a shelf.

Well Wally I think that wraps up pretty much the questions I have.

Don't you want to know some more?

Oh always. I'm very curious. But I don't want to take any more of your afternoon up and I know we've been on the phone for a quite awhile.

You're the first person that's asked me any questions...

Well you are a wealth of information. Oh yes. And I've really enjoyed this and you know if you think of anything else that you'd like to add say even now or if it comes to your mind later and you want to send me an email or even call, I think I sent you my cell number and also my email address.

One question and that... I met the lady I can't think of her name.

Ovetta probably is that correct?

She said would you talk to somebody. And I said yes if you promise me they're going to send me a copy.

Oh yes. This will be routed and rerouted I assure you.

Put me on the list.

Yes. Good.

And number two... oh do you have any idea where this will be distributed? Or how they're going...

Yes this is a document that they want to use in the Asia area office because they've had some problems with people remembering history. Compassion's history.

Put it this way they've had problems with people who have been disappointed.

Okay, sure.

Disappointed. Well some of them might've remembered others said issues as well. But disappointed. If you had a project and you were on our support and all of a sudden because you wouldn't comply or make the change or your daddy didn't you can just hear a lot of poor talk. And that goes on for generations.

Right. Right. So some of the contents actually the reports contents will be given to some external Asia partners, that's what they've told me. So we'll be careful

you know for things that are only for in-house and then those things that we can definitely publish and that will be decided by communications and education and of course the routing process you'll be involved in that and the President's office. And others too so... lots of checks and balances as well know is necessary.

Okay.

Okay well thank you so much for you time and again if you have anything else you want to send to me that would be great. And is this a hard copy that you have in front of you that you will be sending to the President's office, the summary that secretary...

You mean the board?

The board minutes that were summarized.

Unfortunately it's not complete because it just highlights of something that she pulled out of the minutes of that particular month. But yes I'll send it. Make sure they have. It's amazing some of the things that I thought were in the file there they haven't found yet or maybe it's misfiled or something.

Right. And I want to find that you said a 12-page letter that you wrote about the Indonesia experience. I think that would be important.

I'm guessing 12 pages but it...

Lengthy yes.

I think it was closer to 18 pages.

I bet.

And it went into detail but here again leadership there never acknowledged it. Never answered my letter. When I sent the letter I said I'd like for you to take the bank account whatever you have and distribute it among the project. I would like you to turn and sell the... they had a bus, and I'd like you to sell the bus and distribute that to all the projects. And you know furniture whatever else that you may have. And so I'm looking forward to your reply. Never heard anything from the board, from the...

This is Indonesia.

And I told them to pay the office staff according to our severance package. But not one word ever. **Oh dear.** So... I'm sure there are some bitter people. It's always the innocent that gets hurt.

You know that's truly sad. That's very sad.

That's the one's you really would like to protect if you could.

Well thank you so much sir. I appreciate the time you've given and the knowledge you've shared with us. And we'll be putting these things together and condensing them into 8 pages if you can believe.

Did you say you used to work for Compassion?

Yes I did for 10 and half years.

Is that right?

I sure did. I was a writer for a number of years for Compassion and initially I was in the phone center and then moved to communications department about a year and half after I was hired so... I was there during some the India crisis and I was certainly there for the Rwanda tragedy in 1980... I'm sorry 1994.

Yeah that was...

That was tough. That was heartbreaking. Yeah. So you could say I cut my teeth on communications at Compassion and learned a lot.

And you're you're not a staff person now?

No. They... you may have heard about this but there was a bit restructure that occurred back in the early in the fall of 1993, I'm sorry. I'm about 50 now so I've got my problems with recollection. But 2003 we had a Vice President who is no longer at Compassion that was the head of communications and they decided at that point leadership that they did not want to have in house writers so all of the writers were let go and they went with an agency for a short time but that apparently didn't go over too well. So several of us that had worked with Compassion were asked to come back as contract writers so that's I've done with Compassion in the last year and half or so.

Who was the person they let go?

Pam Hargis. Vice President Pam Hargis.

Kim?

Pam.

I don't know if that I ever met her.

Wess was I believe part of that as far as dealing with the issues there. I won't discuss that you know on tape. But I know those are things you can pick up with him because he can give you the insight on what occurred there.

That's okay. I have no knowledge on that kind of thing.

Yeah. Isn't that nice?

Just good old retirement.

I'm so happy for you. Okay God Bless. You take care.

Bye bye.

Okay Bye bye.

*****END OF SIDE B – TAPE 2*****